

CITY OF MILTON-FREEWATER

PO Box 6, Milton-Freewater, OR 97862 541-938-8243

POSITION ANNOUNCEMENT

Position: FULL-TIME POLICE OFFICER

Salary: \$31.57 – 38.40 DPSST Certification Basic
\$32.54 – 39.55 DPSST Certification Intermediate
\$33.45 – 40.71 DPSST Certification Advanced
Excellent benefits package. Bilingual incentive pay is an additional 5%.

Duties: Performs law enforcement and crime prevention work including patrol and investigation; enforces federal, state and local laws, regulations and ordinances. Accepts related work and assignments as required.

Qualifications:

Considerable knowledge of Oregon State laws, statues, regulation ordinances and procedures and the ability to apply this knowledge on the job. Ability to understand sometimes complex oral and written instructions and to act upon them accordingly. Ability to act effectively and calmly in emergency situations. Ability to operate assigned equipment skillfully and safely in accordance with applicable laws and regulations. Ability to prepare clear, concise yet comprehensive reports. Ability to analyze situations quickly and objectively and determine a proper course of action to be taken. Ability to establish and maintain harmonious working relationships with other agencies, officials, other employees and deal firmly but courteously with the public. **Must be able to work any shift within a 24-hour period, and work rotating shift schedules of day, evening and night shifts, encompassing weekends and holidays.**

Preference will be given to experienced police officers who have attained their certification through the Department of Safety Standards and Training, with previous completion of the Basic Police Academy program provided by DPSST. If certification has not been achieved previously, certification must be successfully completed within 18 months from the date of hire.

Possession of a valid driver's license. No felony arrests/convictions, no disqualifying misdemeanor arrests/convictions to include any conviction for domestic assault (a bar to participate under federal statute), DUII and/or related traffic offenses.

Experience and

Training: Graduation from a senior high school or the equivalent GED certificate. Previous experience in law enforcement and/or college level law enforcement course work is desirable. Any satisfactory equivalent combination of experience and training which ensures the ability to perform the work may substitute for the above. Bilingual skills desired, but not required.

Method of

Selection: Evaluation of candidate's background from resume/application. A written examination, oral board and a physical agility/ability test may be administered. A medical examination and drug screen test (paid for by the City), a thorough background investigation and a final interview with the Police Chief may be administered at the City's option. Final job offers are contingent upon successful completion of the background investigation, medical and/or psychological testing. However, the City of Milton-Freewater reserves the right to not fill this position, reject all applications, reopen the position or make a direct appointment. Applications received during this recruitment may be used to fill future vacancies at the City's discretion.

Application: Application may be obtained from the Human Resource Officer, City Hall, 722 S. Main, Milton-Freewater, OR 97862, 541-938-8243, or the City's website at www.mfcity.com. **Applications to be considered for the first review must be in the Human Resource Office no later than Friday, January 10, 2025 at 11:00am. Position will remain open until filled. Postmarks will not qualify. Laterals are encouraged to apply.**